



Office of the Transport Commissioner -cum- Chairman,
State Transport Authority, Odisha, Cuttack.

Notice No: LXVI-27/2022...14214..... Date 22/09/2025

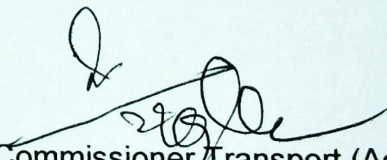
Pre-bid Reply cum Corrigendum

Tender Notice No: LXVI-27/2022-13558, Dated: 12/09/2025

With reference to the above "Tender for Selection of Agency for Providing Manpower for the office of Transport Commissioner and Sub-Ordinate Offices" statement containing reply by the tendering Authority / w.r.t. the pre-bid queries received from the prospective bidders and corrigendum issued making necessary changes in the RFP. Please visit websites www.gem.gov.in and www.odishatransport.gov.in for more details.

By the orders of

Transport Commissioner, Odisha


Addl. Commissioner Transport (Admn.)
STA, Odisha, Cuttack

Corrigendum-1

Tender Notice No: LXVI-27/2022-13558, Dated:12/09/2025

GeM BID No: GEM/2024/B/6518946, Date:12/09/2025

Tender Name: Tender for Selection of Agency for Providing Manpower for the office of Transport Commissioner and Sub-Ordinate Office.

The following clarifications / interpretations / revised clauses are w.r.t. the pre-bid queries received from the prospective bidders.

Sl. No	RFP Clause/ Section No	Page No. of the RFP	Present Clause	Revised clause/Corrigendum/Addendum
1.	Clause No: Table-2 Technical Qualification Criteria	Page No: 15 Sl no: 4 (column – 2)	<p>The bidders should have supplied similar category of manpower (in any Central/ State Government Department or Central/State Public Sector Units (PSUs) or any other Government (Central / State/ PSU/ ULBs/Smart Cities) in Odisha in last three (3) years on the within due date of bid submission in single project.</p> <ul style="list-style-type: none">• ≥ 300 numbers of manpower and ≤ 350 number of manpower = 14 marks• >350 numbers of manpower and ≤ 400 number of manpower = 17 marks• >400 number of manpower = 20 marks <p>Similar category of manpower: Security guard, Watchman, Peon, Sweeper</p> <p>In each project 60% of the workforce should be designated as security personnel.</p>	<p>The bidders should have supplied similar category of manpower* (in any Central/ State Government Department or Central/State Public Sector Units (PSUs) or any other Government (Central / State/ PSU/ ULBs/Smart Cities) in Odisha in last three (3) years within due date of bid submission in single project.</p> <ul style="list-style-type: none">• ≥ 300 numbers of manpower and ≤ 350 number of manpower = 20 marks• >350 numbers of manpower and ≤ 400 number of manpower = 25 marks• >400 number of manpower = 30 marks <p>*Similar category of manpower: Security guard, Watchman, Peon, Sweeper</p> <p>In each project 60% of the workforce should be designated as security guard.</p>
2.	Clause No: Table-2 Technical Qualification Criteria	Page No: 15 Sl no: 5 (column – 2)	<p>The bidder must have supplied similar category of Manpower for any Govt. Department/ PSUs/ ULBs/Smart Cities in Odisha during last 3 (Three) Years as on proposal due date. • ≥ 2 project and ≤ 5 project: = 14 Marks • > 5 project and ≤ 10 project: = 17 Marks • >10 projects= 20 Marks</p> <p>Each project must be staffed with a minimum of 100 personnel, of which at least 60% of the workforce should be designated as security personnel.</p>	<p>The bidder must have supplied similar category of Manpower for any Govt. Department/ PSUs/ ULBs/Smart Cities in Odisha during last 3 (Three) Years as on proposal due date. • ≥ 2 project and ≤ 5 project: = 14 Marks • > 5 project and ≤ 10 project: = 17 Marks • >10 projects= 20 Marks</p> <p>Each project must be staffed with a minimum of 100 personnel, of which at least 60% of the workforce should be designated as security guard.</p>
3.	Table-1: Pre-	Page No: 12	The bidders should have supplied minimum 300	The bidders should have supplied minimum 300 of

Sl. No	RFP Clause/ Section No	Page No. of the RFP	Present Clause	Revised clause/Corrigendum/Addendum
	Qualification Criteria: Sl:5	Sl no: 5 (column – 2)	<p>of manpower in similar category (in any Central/ State Government Department or Central/State Public Sector Units (PSUs) or any other Government (Central / State/ PSU/ ULBs/Smart Cities) in Odisha in last three (3) years on the within due date of bid submission in single project.</p> <p>Similar category of manpower: Security guard, Watchman, Peon, Sweeper In each project 60% of the workforce should be designated as security personnel</p>	<p>manpower in similar category (in any Central/ State Government Department or Central/State Public Sector Units (PSUs) or any other Government (Central / State/ PSU/ ULBs/Smart Cities) in Odisha in last three (3) years on the within due date of bid submission in single project.</p> <p>Similar category of manpower: Security guard, Watchman, Peon, Sweeper In each project 60% of the workforce should be designated as security guard</p>
4.	5.3 Annexure3: Bid Security Declaration	20	I/We understand that, as per your Tender/bid conditions, bids must be supported by a Bid Security Declaration In lieu of Earnest Money Deposit.	I/We understand that, as per your Tender/bid conditions, bids must be supported by a Bid Security Declaration along with Earnest Money Deposit.
5..	Table-1: Pre-Qualification Criteria: Sl:13	13 (column –2)	ISO 9001, ISO 14000 & CMMI Level 3 to be Enclosed	ISO 9001, ISO 14000 or 14001 & CMMI Level 3 to be Enclosed
6.	5.4 Annexure:4 Checklist for Technical bid SI No: 17	21 (column –1)	ISO 9001, ISO 14000 & CMMI Level 3	ISO 9001, ISO 14000 or 14001 & CMMI Level 3

Reply to Pre-bid Queries

Tender Notice No: LXVI-12/2023-**13558**, Dated:12/09/2025

Tender Name: Tender for Selection of Agency for Providing Manpower for the office of Transport Commissioner and Sub-Ordinate Office.

The following clarifications / interpretations / revised clauses are w.r.t. the pre-bid queries received from the prospective bidders.

SL. No.	BID Clause No.	Bid Page No.	Content of BID required Clarification	Query / Suggestion	Clarification of Authority
1.	Clause No: Table-2: Technical Qualification Criteria	Page No: 15 Sl no: 4	The bidders should have supplied similar category of manpower (in any Central/ State Government Department or Central/State Public Sector Units (PSUs) or any other Government (Central / State/ PSU/ ULBs/Smart Cities) in Odisha in last three (3) years on the within due date of bid submission in single project. • >= 300 numbers of manpower and <=350 number of manpower = 14 marks • >350 numbers of manpower and <=400 number of manpower = 17 marks • >400 number of manpower = 20 marks Similar category of manpower: Security guard, Watchman, Peon, Sweeper In each project 60% of the workforce should be designated as security personnel	In qualification criteria column maximum 20 marks is allotted for is allotted for providing >400 manpower but in section marks column 30 marks is mentioned. Kindly clarify whether maximum mark is for 30 or 20	Please refer corrigendum sheet
2.	Table-1: Pre-Qualification Criteria	Page number 13	ISO and others certification ISO 9001, ISO 14000 & CMMI level 3 to be enclosed	ISO 14000 is updated to 14001 Please confirm whether is acceptable	Please refer corrigendum sheet
3.	Section II: Instruction to bidder 2.1	Page no:8 point 2.1 SL No: 6	Earnest Money Deposit (EMD) needs to be submitted, without which tender will be considered as incomplete and shall be liable for rejection of the bid.	Please confirm whether Annexure:3 Bid security declaration in lieu of EMD is acceptable	Please refer corrigendum sheet
4.	Section II: Instruction to Bidder 2.3 Pre-qualification criteria	Page no 8 Page no 11	Eligible Bidders • The bidders eligible for participating in the bidding process shall be a business entity incorporated under the Companies Act,	Please confirm whether Partnership Act 1932 is eligible	Tender condition prevails

SL. No.	BID Clause No.	Bid Page No.	Content of BID required Clarification	Query / Suggestion	Clarification of Authority
			<p>1956/2013 or LLP firm under LLP provisions 2008.</p> <p>Pre-Qualification Criteria: It is mentioned The bidder should be registered under appropriate authority, such as • Registered under the Companies Act 2013 • Registered under the Indian Partnership Act 1932 • Registered under the Indian Trusts Act 1882 • Registered under the Societies Registration Act 1860. Registered under the Limited Liability Partnership Act 2008 • Registered with Goods and Services Tax Network (GSTN) in Odisha</p>		
5.	1.3 General Instructions	06	(j) Past MOU with training facility and training completion certificate in last three years. (k) Evidence of availability service equipment and gadget in the form of an undertaking.		Tender condition prevails
6.	Table-1: Pre-Qualification Criteria (not available) Ser. No.13	13	ISO 9001, ISO 14001 (14000 not available)		Please refer corrigendum sheet
7.		4	EMD of Rs.20,02,445/-	As per GEM rules more than Rs.500 cr turnover companies are exempted for payment of EMD, copy of circular attached	Tender condition prevails
8.		6	Manpower Unskilled, Semi skilled, Unskilled	Whether existing manpower is available or the Agency has to recruit	Tender condition prevails
9.			Existence of bidder in Odisha The Bidders should be registered in Odisha.	We have registered under S&E and GST Registration and having	Tender condition prevails

SL. No.	BID Clause No.	Bid Page No.	Content of BID required Clarification	Query / Suggestion	Clarification of Authority
			<ul style="list-style-type: none"> • Valid documentary evidence in support of registration • Leased Agreement /Rent Agreement duly registered under registration act/ Ownership document, in support of its claim for having office in Odisha 	<p>Contract Labour License also but our company Head office at Hyderabad</p> <p>Our company is eligible to participate or not</p>	
			<p>Experience of bidders The bidders should have provided services of similar category of manpower (in any Central/ State Government Department or Central/State Public Sector Units (PSUs) or any other Government (Central / State/ PSU/ ULBs/Smart Cites) in Odisha in last three (3) years on the within due date of bid submission.</p> <ul style="list-style-type: none"> • Client Certificate/ Work Order/ Contract Copy etc. may be enclosed clearly mentioning total no of manpower engaged in that contract. • Case study as per provided format in Annexure-9 and Annexure-10 <p>The bidders should have supplied minimum 300 of manpower in similar category (in any Central/ State Government Department or Central/State Public Sector Units (PSUs) or any other Government (Central / State/ PSU/</p>	<p>Experience in providing similar services in Odisha or Pan India can be considered</p>	<p>Tender condition prevails</p>

SL. No.	BID Clause No.	Bid Page No.	Content of BID required Clarification	Query / Suggestion	Clarification of Authority
10.				Dear Sir/Madam, As per provision of General terms and Conditions on GeM 4.0 (Version 1.25) dt 14th July 2025 Point 4 enabling provisions of rule 149 of General Financial rules-2017 clause (xiii)(m)(v) sellers/Service Providers having annual turnover of 500 Cr or more, at least in one of the past three completed financial year(s) shall be exempted Bid security/EMD. In-connection to above mentioned provision of General terms and Conditions on GeM dated 14th July 2025, our company shall be given Exemption from depositing BID Security/EMD because our turnover in financial year ended as on 31.03.2024 is Rs.527 Crore which is above of threshold limit..	Tender condition prevails
11.				We request that URMILA INTERNATIONAL SERVICES PVT. LTD. (CIN: U93000BR2015PTC025097), with its Registered Office at Patna – 800013 (Bihar), be exempted from Bid Security/EMD. As per the General Terms and Conditions on GeM 4.0	Tender condition prevails

SL. No.	BID Clause No.	Bid Page No.	Content of BID required Clarification	Query / Suggestion	Clarification of Authority
				(Version 1.25) dt 14th July 2025 and Rule 149, GFR 2017 [Clause (xiii)(m)(v)], entities with a turnover exceeding Rs. 500 crore in the past three financial years qualify for this exemption. The company achieved a turnover of Rs. 7,803,228,497.72 in FY 2023-24, meeting this criterion. We further request that kindly allow submission of Earnest Money Deposit (EMD) in the form of a Bank Guarantee (BG	
12.				Subject: Request for Exemption from Bid Security/EMD Dear Sir/Madam, With reference to the provisions mentioned in the General Terms and Conditions on GeM 4.0 (Version 1.17) dated 9th August 2024, specifically Point 4 enabling provisions of Rule 149 of the General Financial Rules-2017, Clause (xiii)(m)(v), which states that sellers/service providers with an annual turnover of Rs. 500 crore or more in at least one of the past three completed financial years shall be exempted from submitting Bid Security/EMD,	Tender condition prevails

SL. No.	BID Clause No.	Bid Page No.	Content of BID required Clarification	Query / Suggestion	Clarification of Authority
				we would like to inform you that our company is eligible for this exemption. As per our financial records, our company's turnover for the financial year ending 31st March 2024 is more than 500 Crore, Hence exceeds the specified threshold limit. In light of the above, we kindly request that our company be exempted from the requirement of submitting Bid Security/EMD for the current bid	